

## Calendar of Needs and Concerns of Novice Teachers

August	September	October	November	December	January
<p>Orientation Issues:</p> <ul style="list-style-type: none"> <li>• Mentor assignment</li> <li>• School layout</li> <li>• Resources</li> </ul> <p>Procedures &amp; Policies:</p> <ul style="list-style-type: none"> <li>• Class assignments</li> <li>• Schedules</li> <li>• Grade books</li> <li>• Duties</li> <li>• Pay day</li> <li>• Lesson plans</li> <li>• Dress code</li> <li>• Discipline</li> <li>• Principal's expectations</li> <li>• School and District Policies</li> </ul> <p>Instruction:</p> <ul style="list-style-type: none"> <li>• First day plans</li> <li>• Curriculum guide</li> <li>• EOC and EOG testing</li> <li>• Am I Ready?</li> </ul>	<ul style="list-style-type: none"> <li>• The first observation</li> <li>• Grading</li> <li>• Pay day</li> <li>• Discipline and classroom management</li> <li>• Resources</li> <li>• Lesson plans</li> <li>• Time management</li> <li>• Non-instructional duties</li> <li>• Parent contacts and conferences</li> <li>• Paperwork, paperwork, and more paperwork!!</li> </ul>	<ul style="list-style-type: none"> <li>• Time management</li> <li>• Staff development (vs. workdays)</li> <li>• The end of the grading period</li> <li>• Regrouping for instruction</li> <li>• Report cards</li> <li>• Progress reports</li> <li>• Parent conferences</li> <li>• New instructional units</li> <li>• Homework vs. extracurricular activities</li> <li>• Procedural questions</li> <li>• Field trips</li> <li>• Halloween!</li> <li>• Book fairs</li> <li>• Exhaustion and disillusionment</li> <li>• Self-confidence</li> <li>• Instructional funds (or lack of)</li> </ul>	<ul style="list-style-type: none"> <li>• Motivation (reports cards have been received)</li> <li>• Thanksgiving schedule</li> <li>• Interference from football, volleyball, etc.</li> <li>• Curriculum alignment</li> <li>• Formal evaluations</li> <li>• Fatigue</li> </ul>	<ul style="list-style-type: none"> <li>• Grades</li> <li>• Exams</li> <li>• End-of-course tests</li> <li>• Exhaustion</li> <li>• Money—Christmas is here!</li> <li>• Vacation</li> <li>• Holiday programs</li> <li>• Discipline—Christmas is here!</li> <li>• Self-doubt</li> <li>• Mid-year crisis</li> <li>• Second semester</li> <li>• Finishing this term</li> <li>• Pass/Fail rates</li> <li>• Apathy (the students' and their own!)</li> <li>• Student motivation</li> <li>• Are my students learning...?</li> </ul>	<ul style="list-style-type: none"> <li>• Back on task—vacation is over!</li> <li>• Students' progress—Are they where they need to be?</li> <li>• Possible retention (letters to parents)</li> <li>• Writing tests</li> <li>• Illness and absences (students' and teacher's)</li> <li>• Disillusionment—again.</li> <li>• Is this all there is?</li> </ul>

**Calendar of Needs and Concerns of Novice Teachers**  
(continued)

<b>February</b>	<b>March</b>	<b>April</b>	<b>May</b>	<b>June</b>	<b>July</b>
<ul style="list-style-type: none"> <li>• Testing—EOG, Writing</li> <li>• Retentions</li> <li>• Final evaluations</li> <li>• Easter vacation &amp; the weather</li> <li>• Summer employment</li> <li>• Cabin fever (students' and their own!)</li> <li>• Classroom management</li> <li>• Changes in student behavior...(See cabin fever)</li> <li>• THEIR JOB</li> </ul>	<ul style="list-style-type: none"> <li>• End-of-grade testing</li> <li>• Class academic standing</li> <li>• Retention policy</li> <li>• Spring Break!</li> <li>• The weather!</li> <li>• THEIR JOB</li> <li>• Covering the curriculum</li> <li>• Cumulative folders</li> </ul>	<ul style="list-style-type: none"> <li>• Testing—EOG, EOC</li> <li>• Exams</li> <li>• End of school timelines</li> <li>• Retention—again!</li> <li>• Parent conferences</li> <li>• Observations and evaluation</li> <li>• Professional development plan</li> <li>• THEIR JOB</li> <li>• Summer jobs</li> <li>• Chaperoning end-of-year field trips</li> </ul>	<ul style="list-style-type: none"> <li>• Testing—still!!</li> <li>• Class standing</li> <li>• Pass/Fail rates; retention</li> <li>• Next year's supply order</li> <li>• Parent concerns</li> <li>• Classroom motivation</li> <li>• End-of-year reports</li> <li>• Cumulative records</li> <li>• Constant disruptions—field trips, the intercom, end-of-year programs</li> <li>• THEIR JOB</li> </ul>	<ul style="list-style-type: none"> <li>• Paperwork, paperwork, and more paperwork!!</li> <li>• Book counts</li> <li>• Fines</li> <li>• Report cards</li> <li>• Check-out list</li> <li>• Classroom management</li> <li>• Cumulative folders</li> </ul>	<ul style="list-style-type: none"> <li>• Summer employment</li> <li>• Next year's assignment</li> <li>• Next year's students</li> <li>• Pay day</li> <li>• AM I READY?</li> </ul>